**Lancaster University Management School**

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**PERSON SPECIFICATION**

Lecturer in Management and Society (T&S)

Ref: 0249-24

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| **Criteria** | **Essential/****Desirable** | **Application/****Interview** |
| PhD in social sciences, humanities, or a cognate discipline, from a reputable University.  | Essential | Application |
| Some evidence of previous university experience in learning and pedagogical development processes, experience of lecturing/teaching, and the ability to relate to, and motivate, students. | Essential | Application/Interview/ |
| A rationale for applying for this particular post and a clear vision of personal development from the appointment. | Essential | Application Form /Interview |
| Some experience in innovative teaching and assessment in social science, humanities and cognate disciplines.  | Desirable | Application/Interview |
| Willingness to contribute to teaching and learning development across a variety of social science, humanities and cognate disciplines and programmes. | Desirable | Application/ Interview |
| A high level of collegiality and evidence of participative activity. | Desirable | Application/Interview |
| Experience of undertaking appropriate administrative duties. | Desirable | Application/Interview |

**Application Form** – assessed against the application form, curriculum vitae and letter of support.

**Interview** – assessed during the interview process by competency-based interview questions, presentation, meetings, etc.